

**LOCAL JOINT COMMITTEE
10 MAY 2016
4.00 - 4.10 PM**



Present:

Councillors Leake (Chairman), Allen, Mrs Angell and Worrall
Lorna Cameron, UNISON
Nikki Dancey, GMB

48. Declarations of Interests

There were no declarations of interest.

49. Minutes from Previous Meeting

The minutes of the meeting held on 16 March 2016 were approved as a correct record.

50. Urgent Items of Business

There were no items of urgent business.

51. Employment Committee: Agenda and Related Matters

1) Employees Code of Conduct Amendment

The Chief Officer: Human Resources reported that a number of issues had been raised by the Employment Committee when this report had been submitted at the last meeting in March 2016. As a result some revisions had been made as set out in the report.

2) Revenue Budget 2016/17 – Employment Implications

The Chief Officer: Human Resources reported that this report identified additional staffing implications arising from the revised financial position for 2016/17. The report detailed that there would be a total of seven redundancies arising from these proposals, four of these were voluntary. In addition, four staff had been successfully redeployed.

It was proposed that further redundancies would be put forward at the 6 July 2016 Employment Committee.

Trade union representatives stated that they understood that there would be further redundancies following the formal notification from the Chief Officer: HR in her letter earlier in the year. The Chief Officer: Human Resources agreed the appropriate Trade Union representatives would be contacted by the department with the detail before the next Local Joint Committee.

52. Matters to be Raised by Trade Unions

No matters were raised.

CHAIRMAN